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ORGANIZATIONAL ANNOUNCEMENT

TO: Hunter Panels Customers, Sales Reps and Employees

We are excited to announce that effective August 20, 2018, Russell Butts will become our new Customer Service Manager for the inside roof and wall sales team. With 18 years of Customer Service Sales Management in the retail and banking sector, Russ has just the experience we were looking for. His commitment and dedication to taking care of the customer and our employees, and demonstrating the "whatever it takes" attitude exemplify what Hunter Panels is all about.

Russ, a Maine native, lives in Windham, ME with his wife Heather and 15-month-old son Drew. When he isn't chasing his toddler around, he loves to golf, fish and surf – something he has done since age 8! A fun fact about Russ is that he is a certified Gemologist and Diamontologist, so if you or your significant other need advice on what diamond to buy, reach out to Russ.

Please join us in welcoming Russ to Hunter, and best wishes for great success.

You can contact Russ at: Direct 207-228-6341 Cell 207-405-4807 Russell.Buttsl@hpanels.com

Regards,

Matt Peterson General Manager Hunter Panels

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